

The Persons Certification Body (PCB) recognizes the importance of impartiality when performing certification activities and is committed to ensuring it at all levels of its operation.

The PCB does not impede or unduly restrict the certification in any way (e.g. for reasons of unjustified financial or other restrictive condition, such as membership in a club, association or group) of applicants and candidates.

The Senior Management of the PCB is explicitly committed to ensuring that certification activities are carried out with objectivity, independence and without any commercial, financial or other pressure, ensuring the reliability and integrity of certification decisions.

The PCB is committed to ensuring fairness in the certification process, providing an equal opportunity for success to all applicants, candidates and certified persons. Certification procedures are designed and implemented in a manner that prevents discrimination and prejudice, ensuring equal treatment regardless of gender, age, race, nationality, disability or any other recognized characteristic.

The PCB ensures the independence of all persons involved in certification activities from any influence, in order to preserve the impartiality and integrity of the assessment and certification processes.

The PCB systematically identifies, analyzes and manages risks that may threaten its impartiality, including potential conflicts of interest arising from its activities and relationships with staff, partners and clients.

All staff, associates and committee members of the PCB are required to declare any actual or potential conflict of interest and to refrain from activities that may affect impartiality.

The Management of the PCB ensures the implementation of the above requirements and the effective functioning of the mechanisms to ensure impartiality, including the Impartiality Committee.

For the PCB,
17/09/2026



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